



Director

Go Tell It IN The Mountains Initiative

Title: Director of Go Tell It In the Mountains Initiative

Supervisor: Bishop of the Allegheny Synod

Job Context Information: Go Tell It In the Mountains is a grant funded between three ELCA Synods: Allegheny, Upper Susquehanna and Northwest Pennsylvania. The Director will be supervised by the Bishop of the Allegheny Synod. Resident of one of the three sponsoring Synods or a willingness to relocate preferred. Position begins May 1, 2024.

Job Purpose: The grant proposal seeks to expand the role of preaching to encompass education and outreach using modern communication tools to prepare worshipers for Sunday's message, engage listeners beyond Sunday morning, and empower all to serve. This vision is to be accomplished through three goals: train compelling preachers to use new media to share the gospel, recruit and train aspiring individuals to be preachers, and oversee the process of creating and distributing compelling preaching content centralized to a website and marketed through social media so everyday Christians can integrate their faith into their attitudes, actions and ministries in daily life. The Director will work with the Steering Committee to initiate, oversee, edit and accomplish the goals, objectives, strategies, and indicators laid out in the grant application. Visit <https://www.alleghenysynod.org/general-4> to view the complete proposal.

Initiative Purpose and Goals: The purpose of this initiative is to address the growing crisis of diminishing active lay and ordained preachers among rural and small membership congregations in our region. This initiative seeks to equip preachers to use modern education and outreach tools to prepare worshipers for Sunday's message, engage listeners beyond Sunday morning and empower all to serve.

The initiative has three main goals:

- + Equip ordained and lay preachers to utilize traditional and non-traditional preaching techniques to develop skills and practices that will communicate the gospel message in a compelling way.
- + Recruit and engage aspiring preachers through a variety of compelling preaching strategies that educate, empower, and support competency in their ministry.
- + Invite existing members of congregations and new community audiences within our three Lutheran partner synods to respond to compelling preaching opportunities and content by integrating the gospel message into their attitudes, actions and ministries in daily life.

Job Responsibilities:

- + 50% develop, oversee, implement and evaluate all structures, plans, events and activities of the grant initiative;
- + 15% supervise an assistant

- + 10% work with Steering Committee, assistant and other volunteers to develop, coordinate and analyze surveys and evaluative tools for reporting and to make future improvements to the grant initiative.
- + 20% Plan and convene virtual and in person meetings to plan and implement projects of the initiative.
- + 5% Coordinate with Lilly Endowment and their initiatives to share our learnings while acquiring other grants' knowledge to expand the effectiveness of this grant initiative.

Required Skills:

- + 2-5 years' experience in an administrative position.
- + Proven ability to build and sustain relationships.
- + Working understanding of Lutheran church structure and polity. Lutheran theological training preferred.
- + Working knowledge of the territory in which the grant will be administered.
- + Knowledge of or ability to learn a variety of media formats including website editing, new software and hardware that advance the directions of the grant - podcast recording, video, blog posting, website editing, grant administration, etc.
- + Ability to learn the mission and vision of this grant and then articulate it to a variety of audiences, across different mediums.
- + Excellent oral and written communication skills.
- + High level of organizational skills
- + Motivated to complete work with a high degree of accuracy.
- + Process-driven
- + Ability to build an effective system of communication, cooperative work and time management while completing multiple projects.
- + Proactive with respect to collaboration and improving systems.
- + Ability to rise above resistance and move a project forward

Physical Requirements:

Travel – Regular travel for in-person meetings across the three synods in central and northwest Pennsylvania. Occasional flight to Indianapolis, IN or other specified location to meet Lilly Endowment requirements for the awarded grant.

Physical Effort - The duties of this job require the employee to speak, hear and use hands to operate a computer and telephone. This position requires sitting for long periods of time. Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions.

How To Apply: To apply, send a cover letter outlining how your gifts, skills and experience will help us achieve our goals. Include your resume with complete contact information and three references. If you are a Rostered Minister in the ELCA, please include a copy of your Rostered Minister Profile (RMP). If you are currently serving an ELCA congregation, please inform your bishop of your intent to apply for this position. Send all information to The Rev. Harold Jacobson at: jakejacobson77@gmail.com