



**To apply:** Send resumes to Rachel Smith at [rsmith@graceworks.org](mailto:rsmith@graceworks.org)

**Graceworks Lutheran Services is a not for profit organization serving over 2000 older adults and adults with disabilities. We are a leader in offering services and settings that inspire and support a sense of home when people experience challenging and changing circumstances related to aging and living with disabilities.**

**We are seeking a Pastoral Care Specialist to work onsite at the 100-acre Bethany Village Campus in Centerville, OH.**

**Position Summary:**

Coordinate and facilitate services to meet the spiritual needs of residents, family members, and staff regardless of their faith or tradition. In so doing, people living or serving in a long-term care setting can experience the ministry of the church embodying grace and hope to the elderly, their families and others who serve them.

**Duties:**

1. Lead or provide regular worship services and sacramental rites appropriate to constituencies in all levels of care within the community. Provide special services that are inclusive and welcoming to all faiths and denominations.
2. Coordinate with worship leaders from other faiths to provide appropriate services that address the needs to the residents.
3. Recruit pastoral care volunteers to assist spiritual or religious services in the community. Arrange for screening, oversight, and training, and supervise volunteers assisting with worship or other pastoral care activities.
4. Engage the spiritual needs of residents through pastoral visits, presence, counsel, and conversations with residents, staff, visitors, and other people. Counsel residents and their families, as well as staff, especially in response to issue of life transitions, end of life, grief, and loss.
5. Collaborate with staff in assessing resident needs and proposing and delivering appropriate responses especially when facing transitions of level of care. Offer a diverse spiritual program to meet the needs of residents throughout the spectrum of religious and spiritual practice.
6. Adhere to all policies and procedures of the organization and all federal and state laws. Satisfy corresponding standards measuring quantitative and qualitative aspects of pastoral care. Participate in Bethany Village resident and staff committee meetings including quality assurance and performance improvement as appropriate.



7. Carry out such other general responsibilities as may be assigned or delegated by the Bethany Village Administrator.

**Qualifications:**

Master of Divinity or equivalent from an accredited college, university, or theological school. Ordained in good standing with denominational judicatory and/or ecclesiastical endorsement for specialized ministry.

One or more units in Clinical Pastoral Education (CPE).

Preference given to candidates who are on the roster of the Evangelical Lutheran Church in America or the Lutheran Church Missouri Synod, have received endorsement by national Lutheran church body for Specialized Pastoral Care, and have graduate study with focus on ministry in a long-term care setting or geriatric unit.

*We are an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.*