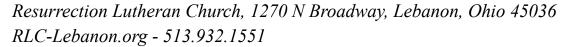
## Minister of Music





**Part-Time Position:** 20 hours per week on average throughout the year, including Sunday morning worship, weekday rehearsals, and occasional mid-week worship services

**Supervisor:** Pastor

**Pay:** \$22,000 - \$28,000, negotiable based on experience and qualifications; continuing education compensation is available every year as well as vacation/sick days

Submit inquiries and resumes to: office@RLC-Lebanon.org & rpolca01@gmail.com

## Our Vision of Music Ministry at Resurrection Lutheran Church:

A welcoming, inclusive environment where all musical talents are nurtured and celebrated to be the light of Jesus to the world through music. As the psalmist sang, "make a joyful noise unto the Lord."

## **Duties and Responsibilities:**

- Plan and coordinate the entire music program, providing leadership and vision for all participants.
- Participate in the planning of worship and other musical activities in the congregation.
- Cultivate the faith of participants and help them develop ownership in the ministry.
- Serve as the lead musician for all worship services, including organ, piano, and Praise band.
- Schedule all choirs and musicians participating in worship.
- Conduct and lead weekly rehearsals for all choirs and musicians.
- Educate and empower all musicians participating in the program; recruit and facilitate participation from all age groups and experience levels within the congregation.
- Make available new resources and ideas to program participants that guides the congregation toward our mission and vision.
- Lead the Worship & Music Team in short and long-term visioning and planning.
- Determine and submit the annual budget requirements for the music program and administrate the expenditures of the approved budget.
- Maintain the music library and supervise the maintenance of all instruments (organ, piano, keyboards, children's hand bells, etc.)
- Participate with the church staff, Pastors, and other leaders in facilitating congregational goals, assuming responsibility for tasks as mutually agreed with the supervising Pastor.

- Maintain professional competency by practicing, performing, attending continued education opportunities, teaching workshops or seminars, and reading professional journals.
- Other duties as assigned.

## **Skills and Qualifications:**

- Bachelor's degree in music, church music, or other related degree.
- Demonstrated knowledge of Lutheran theology, liturgical practice, and use of music in worship.
- Demonstrated skill and competency at the keyboard, particularly organ and piano, and a working knowledge of other instruments.
- Experience and competency directing choirs and bands of all age groups.
- Ability to work well with others and participate collegially with staff members, Pastors, and congregational leaders.
- Must be able to intermittently lift up to 25 pounds.
- Excellent verbal and written communication skills to provide information as requested.
- Demonstrates proficiency in using computers (not limited to email, word processing, spreadsheets, and online church management).
- Understanding of music copyright and reporting.
- Must be able to pass a background check.