

Southern Ohio Synod of the ELCA

Mission & Ministry Plan

INCOME		Mission & Ministry Plan 2015-2016	Actual 2015-2016	Mission & Ministry Plan 2016-2017	Revised 2016- 2017	Mission & Ministry Plan 2017-2018	Mission & Ministry Plan 2018-2019
GENERAL FUND INCOME							
	Mission Support	1,748,800	1,641,372	1,810,000	1,700,000	1,717,000	1,740,000
	Interest Income	1,000	884	1,000	1,000	1,000	1,000
	ELCA Shared Staff Support	110,000	114,261	115,684	15,000	15,000	15,000
	Building Income	26,000	26,558	26,000	26,000	26,000	26,000
	Oklahoma Farmland	11,000	2,293	11,000	11,000	11,000	11,000
	Gifts Designated for SOS	30,000	49,947	31,050	50,000	50,000	50,000
	Miscellaneous Income	0	982	0	0	0	0
TOTAL GENERAL FUND INCOME		1,926,800	1,836,297	1,994,734	1,803,000	1,820,000	1,843,000

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EXPENSES		Mission & Ministry Plan 2015-2016	Actual 2015-2016	Mission & Ministry Plan 2016-2017	Revised 2016- 2017	Mission & Ministry Plan 2017-2018	Mission & Ministry Plan 2018-2019
MISSION & MINISTRY							
	ELCA Mission Support	699,520	656,549	724,000	680,000	686,800	696,000
		0.40	0.40	0.40	0.40	0.40	0.40
Outreach Ministries & Support							
	Congregational Redevelopment	15,500	13,470	14,000	12,000	12,000	12,000
	Global Mission Partners	250	250	200	200	200	200
	New Missions*	0	0	38,000	0	0	0
	Church & Society	230	0	200	200	200	200
	Total Outreach Ministries & Support	15,980	13,720	52,400	12,400	12,400	12,400
Affiliates & Partnership							
	Capital University	600	600	600	600	600	600
	Wittenberg University	600	600	600	600	600	600
	Trinity Lutheran Seminary	15,000	15,000	15,000	15,000	15,200	15,200
	Region VI	15,000	15,708	15,000	15,000	15,000	15,000
	Planned Giving				10,000	10,000	10,000
	Lutheran Disaster Response Ohio	10,000	10,000	10,000	10,000	10,000	10,000
	Total Affiliates & Partnership	41,200	41,908	41,200	51,200	51,400	51,400
Ecumenical							
	Ohio Council of Churches	1,000	1,000	1,000	1,000	1,000	1,000
	Ecumenical Participation	1,000	0	1,000	1,000	1,000	1,000
	Total Ecumenical	2,000	1,000	2,000	2,000	2,000	2,000
TOTAL MISSION & MINISTRY		758,700	713,177	819,600	745,600	752,600	761,800

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FAITH FORMATION							
Youth & Family							
	Youth & Family Program	11,800	6,798	12,000	12,000	12,000	12,000
	LOMO - Amazing Grace Program	11,200	11,200	11,200	12,200	12,400	12,400
	LOMO Direct Grant	20,000	20,000	20,000	20,000	20,200	20,200
	Total Youth and Family	43,000	37,998	43,200	44,200	44,600	44,600
SOS - Campus Ministry							
	Jacob's Porch, OSU	25,000	25,000	25,000	25,000	25,200	25,200
	Ohio University	10,000	10,000	10,000	10,000	10,200	10,200
	Miami University, Oxford	10,000	10,000	10,000	10,000	10,200	10,200
	Total SOS - Campus Ministry	45,000	45,000	45,000	45,000	45,600	45,600
	TOTAL FAITH FORMATION	88,000	82,998	88,200	89,200	90,200	90,200
LEADERSHIP							
Leadership Development & Support							
	Candidacy	15,000	8,989	15,450	15,500	15,500	15,500
	Rostered Leaders Theological Education	4,000	1,106	2,000	0	0	0
	First Call Retreat	1,500	0	1,500	1,500	1,500	1,500
	Congregational Leaders Day	2,000	0	2,000	2,000	2,000	2,000
	4G Networking / Stewardship Team	2,000	0	1,000	1,000	1,000	1,000
	Total Leadership Development & Support	24,500	10,095	21,950	20,000	20,000	20,000
Synod Leadership							
	Synod Council	2,500	1,360	2,500	2,500	2,500	2,500
	Synod Assembly	10,000	24,803	10,000	10,000	10,000	10,000
	Committees & Task Forces	600	209	600	600	600	600
	Meals & Hospitality (Leadership)	14,000	8,328	14,000	7,000	7,000	7,000
	Bishop's Discretionary Fund	3,000	3,000	3,000	3,000	3,000	3,000
	Total Synod Leadership	30,100	37,700	30,100	23,100	23,100	23,100
	TOTAL LEADERSHIP	54,600	47,795	52,050	43,100	43,100	43,100

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MISSION & MINISTRY COORDINATION							
Technology							
	Technology Applications	4,000	3,651	4,000	4,000	4,000	7,400
	Technology Services	9,000	7,133	9,000	9,000	9,000	9,000
	Technology Improvements	2,000	2,000	2,000	2,000	2,000	2,000
	Total Technology	15,000	12,784	15,000	15,000	15,000	18,400
Office Operations							
	Bank Service Charges	5,000	4,714	5,000	5,000	5,000	5,000
	Office Supplies	13,000	11,050	13,390	14,000	14,000	14,000
	Postage	8,000	7,340	8,240	8,100	8,100	8,500
	Telephone & Internet Access	10,500	11,432	10,500	10,500	10,500	10,500
	Equipment Rental & Repair	21,000	20,771	21,000	21,000	21,000	21,000
	Meals & Hospitality (Office)	14,000	5,163	6,000	5,000	5,000	5,000
	Insurance	5,000	2,506	5,000	5,000	5,000	5,000
	Legal Services	5,000	3,584	5,000	5,000	5,000	5,000
	Accounting & Auditing Fees	48,000	51,057	48,000	48,000	48,000	48,000
	Total Office Operations	129,500	117,617	122,130	121,600	121,600	122,000
Building Expenses							
	Building Maintenance	16,000	24,616	16,000	16,000	16,000	16,000
	Building Improvements	5,000	5,000	5,000	5,000	5,000	5,000
	Building Insurance	7,000	5,535	7,000	7,000	7,000	7,000
	Janitorial Expenses	6,000	3,864	6,000	6,000	6,000	6,000
	Utilities	13,000	11,277	13,400	13,400	13,400	13,400
	Real Estate Taxes	3,000	2,847	3,100	3,100	3,100	4,100
	Mortgage Interest Expenses	21,500	21,796	21,500	21,500	21,500	21,500
	Total Building Expenses	71,500	74,935	72,000	72,000	72,000	73,000

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Synod Staff							
	Bishop & Assistant Salaries	330,000	331,463	339,900	260,000	260,000	260,000
	Supplemental & Support Salaries	190,000	189,456	195,700	196,000	196,000	196,000
	Portico Benefits	193,000	190,205	198,790	163,000	172,000	181,000
	Payroll Taxes & Expenses	16,000	17,988	16,480	17,000	17,000	17,000
	Total Synod Staff	729,000	729,112	750,870	636,000	645,000	654,000
Staff Expenses							
	Automobile Expenses	21,000	12,427	21,000	21,000	21,000	21,000
	Auto Loan Interest	3,000	2,098	3,000	3,000	3,000	3,000
	Automobile Depreciation/Replacement	18,500	18,346	18,500	18,500	18,500	18,500
	Continuing Education	7,000	6,996	5,000	5,000	5,000	5,000
	Travel	30,000	25,029	32,000	32,000	32,000	32,000
	Professional Expenses	1,000	1,016	1,000	1,000	1,000	1,000
	Total Staff Expenses	80,500	65,912	80,500	80,500	80,500	80,500
TOTAL MISSION & MINISTRY COORDINATION		1,025,500	1,000,360	1,040,500	925,100	934,100	947,900
TOTAL EXPENSES		1,926,800	1,844,330	2,000,350	1,803,000	1,820,000	1,843,000
NET GENERAL FUND INCOME/(LOSS) BEFORE DEPRECIATION/UNBUDGETED		0	(8,033)	(5,616)	0	0	0
*Additional New Missions from Living Christ Fund		84,500		40,000			
*Additional New Mission from AGM Foundation					73,000.00		